

**ACCOMPLISHMENT REPORT FY 2023**

<b>Region:</b> REGION IV-A - CALABARZON <b>Province:</b> CAVITE <b>City / Municipality:</b> CITY OF TRECE MARTIRES (Capital)		<b>Total LGU Budget:</b> Php1,268,572,511.00 <b>Total GAD Expenditure:</b> Php84,574,783.52						
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost Expenditure	Variance or Remarks
<b>CLIENT-FOCUSED</b>								
<b>Gender Issue</b>								
Difficulty managing between household chores and work- related tasks brought about by conflicting roles among teachers who are also mothers	Develop policy on the conduct of gender-sensitive online activities and WFH arrangements	Women Welfare Program	Gender Mainstreaming: Policy on gender sensitive conduct of online activities and WFH arrangement. for learners: Gender sensitive/responsive assignment of tasks (i.e. pregnant, young mothers etc.)	100% female teachers by the end of 2nd quarter of 2023	not implemented. Not part of the PPAs for SEF allocation	30.000,00	-	30.000,00
Employees have limited knowledge on, and participation in, GAD-related programs and initiatives	To increase awareness on GAD issues and concerns	Other GAD Mainstreaming Efforts	Setting up of Gender and Development Corner	GAD corner established at the Lobby of the City Hall by the end of 1st quarter 2023	Included in the establishment of GAD Office with GAD Corner	100.000,00	-	100.000,00
Existing health advocacies, protective equipment and measures are not gender- sensitive	Provide gender-sensitive materials and equipment for COVID 19 prevention and mitigation	Health Improvement Program	Gender sensitive IECs on C19 advocacy materials	One activity will be attended and participated by more or less 500 Teaching and Non- Teaching Personnel, Parents and Students by the end of 1st quarter of 2023	not implemented. Not part of the PPAs for SEF allocation	40.000,00	-	40.000,00
financial incapacity of indigent mothers to support the educational expenses of their children resulting to increasing numbers of out of school youth	creation of support mechanism to help indigent families and their children for educational expenses	Educational Assistance	Special Programs for Employment of Students (SPES), Summer Vacation and Christmas Vacation Employment	No of students qualified for SPES (70 beneficiaries) by the end of 4th quarter 2023	70 students benefitted from SPES 45 female 25 male	600.000,00	589.012,65	10.987,35
High incidence of unplanned pregnancies among adolescents	Reduce incidence of pregnancies among adolescents and increased awareness of students on pre marital sex by the end of 2023	Adolescent Health and Development Program (AHD)	Teenage Pregnancy Symposium Conduct of Teenage Pregnancy Symposium (TPS) among the students of Trece Martires City National High School, Golden Horizon High School, Sunshine Ville High School, Luis Aguado National High School	600 Students attended Teenage Pregnancy Symposiums by the end of 2023	100 students attended Teenage Pregnancy Symposium composed of Gr. 8-10 students from Trece Martires City National high School Female - 73 Male - 27	100.000,00	10.043,00	89.957,00
High incidence of unplanned pregnancies among adolescents	Reduce incidence of pregnancies among adolescents and increased awareness of students on pre marital sex by the end of 2023	Adolescent Health and Development Program (AHD)	Conduct ASRH information to parents/guardians	100 parents/ guardian more knowledged on ASRH by the end of 2023	No trained resource person in the LGU to conduct the ASRH seminar Collaborated to Office of the Provincial Population Officer that have trained personnels that can conduct the ASRH programs but due to their hectic and strict schedule, no slot to conduct the seminar where given to the LGU	50.000,00	-	50.000,00

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High incidence of unplanned pregnancies among adolescents	Reduce incidence of pregnancies among adolescents and increased awareness of students on pre marital sex by the end of 2023	Adolescent Health and Development Program (AHD)	Conduct to primary and secondary schools of ASRH related programs	10 schools conducted ASRH related programs by the end of 2023	Implemented - (The same with the previous activity, where actual cost included) 1 school conducted ASRH related programs - Trece Martires City National Highschool - 100 students participated 73 Female 27 Male	50,000.00	-	50,000.00
Insufficient livelihood programs given to women of barangays specifically to Rural Improvement Club (RIC)	Enhanced skills and knowledge of RIC Members by the end of 3rd quarter	Livelihood Program	*Conduct trainings and workshop on Urban Farming and Gardening/ and postharvest processing *Attend trainings and workshops on livelihood for RIC Members *Distribution of Various seeds and seedlings to members	2 trainings conducted, 50 RIC Members - 100% Female Seeds and seedlings distributed by the end of 2023 - Disseminated seeds to 170 members - Disseminated 20 calamansi seedlings to 20 members	One training conducted: Livelihood Training on Mushroom Production 110 female 20 male Supplies for Mushroom Production = 74,581.00	1,000,000.00	74,581.00	925,419.00
IRR of RA 9710 or Magna Carta of Women SEC. 17. Women's Right to Health: The state shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity such as maternal care to include pre-and post-natal services to address pregnancy and infant health and nutrition and promotion of breastfeeding, among others IRR of RA 11148. Kalusugan at Nutrisyon ng Magnanay Act: RULE 10: Capacity Building for Barangay Health and Nutrition Volunteer and Other Personnel Section 1. The DOH and the NNC, in coordination with LGUs, shall provide practical, effective, gender-, disability- and culturally-sensitive training courses to BHWs, BNSs, CDWs, and other personnel concerned to upgrade their skills and competence in	To provide the venue for the BNSs to realize the importance of good nutrition & infant and young child feeding to improve the nutrition knowledge, attitudes and practices of families to increase demand for adequate, nutritious and safe food. To enhance and upgrade the skills and competence of BWHs, BNS, CDWs and other volunteers To promote women's right to health by scaling up nutrition programs through a strengthened integrated strategy for adolescent females, pregnant and lactating women and their infants and young children during the first one thousand (1,000) days of life	First 1000 Days Program	Conduct Training for BNSs and BHWs on Promotion of Good Nutrition and Infant and Young Child Feeding (IYCF)	Number of training conducted Number of BNS who attended the training	One training conducted: Training of Barangay Implementers on the Promotion of Good Nutrition 44 Brgy. Nutrition Scholars 3 Facilitators 3 Resource Speakers 49 Female 1 Male	500,000.00	421,000.00	79,000.00
Lack of awareness about the different issues regarding women's right in the market vendors group	Increased Awareness on gender related issues in the City Market	Womens Month Celebration	a. Wearing of the official color of womens month b. display of banners in the City Market Premises c. Poster Making Contest	a. All market staff wear purple shirts b. 1 banner for womens month displayed in the city market c. 30 participants joined in contest for Womens Month by March 2023	All market staff provided and wore purple advocacy uniform in celebration of 2023 NWM and other government's activities (please see organizational focused GAD Activities) *contest not implemented	20,000.00	-	20,000.00

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Lack of Awareness and Appreciation on GAD Issues/Concerns and Training on Gender Mainstreaming by the City Treasurer Employees	Increased awareness on GAD issues and concerns	Staff Development	Include learning session on GAD awareness during regular staff meetings Setting up of GAD Corner in the office	12 monthly meetings held, IEC Materials Distributed by the end of 2023	Conducted nine (9) GAD sharing during meeting March 29 (1 hours) Gender Fair Language PS = P6,843.49 53 female 9 male April 28 (3 hrs 10 mins) Sec 21 RA 9710: Special Leave Benefits for Women PS = P17,272.94 32 female 8 male May 18 (1 hr 5 mins) Sect 13 of RA 9710: Equal Access & Elimination of Discrimination in Education, Scholarship and Training PS = P5,603.71 34 female 8 male June 8 (1hr 5 mins) Sec 14 of MCW - Women in Sports PS = P6,977.73 41 female 6 male July 7 (1 hr 20 mins) MOVE/KATROPA PS = P8,052.20 41 female 6 male Aug 23 (1 hr 5 mins) RA 9262 & RA 9710 PS = P6,778.88 40 female 6 male Sept 6 (1 hour) Gender Equality and being a member of LGBTQ+ PS = P5,410.70 34 female 9 male Oct 13 (1 hr 30 mins) A Brief History of Women in Development PS = P7,766.24) 34 female 8 male Nov 5 (40 mins) Observance of 18-Day Campaign to End VAW PS = P4,320.76 39 female 9 male	100.000,00	76.581,01	23.418,99
Lack of gender neutral comfort rooms in the City Market	Established gender neutral comfort rooms in the City Market	Market Investment	Establishment of gender neutral comfort rooms	at least 1 gender neutral comfort room established and maintained by the end of 2023	not yet implemented	500.000,00	-	500.000,00
Lack of gender-neutral comfort rooms in the City College	to establish gender-neutral comfort room within the City College	Gender-responsive LGU	Establishment of gender-neutral comfort room in the City College	1 gender-neutral comfort room established by the end of 4th quarter 2023	Not implemented	500.000,00	-	500.000,00
Lack of Gender-neutral comfort rooms in the City Hall vicinity	to establish gender-neutral comfort room within the city hall premises	Gender Responsive LGU	establishment of gender-neutral comfort room in the Cityhall premises	1 gender-neutral comfort rooms established by the end of 4th quarter 2023	Renovated PWD/LGBTQA+ or gender neutral toilet at Trece Martires City Hall Buldg., Brgy. San Agustin, Trece Martires City	500.000,00	147.000,00	353.000,00
Lack of gender-related assistance program given to learners	Create gender-related assistance program for learners	Children Welfare Program	Study in aid of Policy and guidelines on gender sensitive /responsive teaching-learning environment in the context of the C19 Pandemic -Regular Gender sentivity exercises- i.e. midweek chat groups on gender issues ie. safe spaces, mindfulness and relaxation, etc. - Consult students regarding online/non-face to face creative extra-curricular activities- i.e. negating tiktok-like apps and create and share asynchronous, interactive and fun "to-do" video (i.e. how to reuse, recycle etc.)	1 activity conducted and participated in by teachers, parents and students by the end of 1st quarter of 2023	not implemented. Not part of the PPAs for SEF allocation	30.000,00	-	30.000,00

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Lack of information in the importance of using sexist language in the workplace	Use of Gender Fair Language in Education	Program Awareness	For School: Conduct of GAD Advocacy in each subject area through: *integration in lesson plans across all subject areas; *school activities *conformance of learning materials *distribution of developed IEC materials in schools	One activity will be attended and participated by more or less 500 Teaching and Non- Teaching Personnel, and Students by the end of 4th quarter of 2023	not implemented. Not part of the PPAs for SEF allocation	30.000,00	-	30.000,00
Lack of knowledge on the early detection of cervical cancer among City Health Office personnel	to empower the city health personnel on the early detection of cervical cancer in women 25 yrs. old and above	Non-communicable Disease	Training on cervical cancer screening and prevention sing VIA with cryotherapy	1 training conducted among Nurses and Midwives of TMC City Health Office by the end of 4th quarter of 2023	not implemented	150.000,00	-	150.000,00
Lack of registered women organizations in the city	to reorganize Women's Welfare Council	Women's Welfare Council	Reorganization of the Women's Welfare Council, Registration of the organization	City Women Council Organized Coordination and consultation activities with various women sectors conducted Women database updated, at least 3 Women organizations validated and registered Women Organizations attended sectoral skills training by the end of 1st quarter 2023	Organized Local Council of Women. Federation President regularly attended the Provincial Council of Women meetings, assembly and activities	1.000.000,00	-	1.000.000,00
Lack of seminar / training on gender and development among CBO staff	To update participants on the latest issues & guidelines on gender and development	Capability Development Program	Capability Building	Two trainings conducted for 8 regular CBO employees by the end of 2023	Included in the trainings implemented for city employees	200.000,00	-	200.000,00
Limited knowledge of City Assessors Staff on gender and development mainstreaming	to ensure activities and workplace of the City Assessors Office is gender- fair mainstreaming	Staff Development	Training Program	2 trainings conducted on GST and Mainstreaming by the end of 2023	Included in the trainings implemented for city employees	200.000,00	-	200.000,00
Limited number of trained personnel in conducting Pre- Marriage Orientation and Counselling	To increase the no. of personnel trained on PMOC seminar	Carreer and staff development	Seminar for Pre-Marriage Orientation and Counseling	10 employees attended and accredited as counselor by the end of 2023	1 employee from cswdo (Ms. Estrellita D. Gepayo, RSW, SWO I) attended 3-day training of Pre-Marriage Orientation which is equivalent to 24 hours of training for accreditation but lack requirements to meet the accreditation for marriage counselor	50.000,00	3.129,54	46.870,46
Low coverage of pregnant mothers provided basic health care	to increase awareness of basic health care for pregnant mothers	Dental Health	"Healthy Smile ni Buntis"	3,000 pregnant mothers given dental health services by the end of 2023	1,104 pregnant women were given dental services	150.000,00	195.147,00	45.147,00
Low Pre-natal visit for pregnant mothers (< 4 visits)	to increase the prenatal visit	Maternal, newborn, child health and nutrition	a) Conduct of counselling during pre-natal check up b) Reproduction of IEC materials c) Provision of buntis kit and free routine labs for pregnant women with >4 pre natal visits at the CHO office	2000 increased pre natal visits by the end of 4th quarter 2023	1,957 pregnant women completed 4 antenatal check-ups	1.000.000,00	563.723,00	436.277,00
Many unmarried resident couples are living together as partners restricting the legal rights of women in marriage and their children as legitimate sons/daughters.	Decrease number of unmarried couples by the end of December 2023	Social Development Program	Conduct Mass Wedding (Kasalang Bayan) for unmarried couples	100 couples married by the end of 3rd quarter of 2023	The city mayor officiated the Solemnity of Marriage with a total of 239 couples February - 148 May - 28 July - 29 August - 4 September - 30	600.000,00	494.760,00	105.240,00

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Mothers are not well aware of the existing civil registry laws and in the registry of their children's birth certificate	To provide assistance for free issuance of PSA Copy of Birth Certificate	Social Development Program	Conduct Free Issuance of PSA Copy Birth Certificate	2,000 Birth Certificate (PSA Copy) given by the end of 2023	PSA copy of birth certificates issued to 434 beneficiaries 254 female 180 male	500.000,00	67.270,00	432.730,00
Mothers cannot afford facility based delivery	to promote awareness on the importance of Facility Based Delivery	Maternal New-born Child and Health Nutrition	Provision of Philhealth to mothers who delivered at Trece Martires City Health Birthing Home	3,800 pregnant women delivered at facility based by the end of 2023	84 pregnant women delivered at birthing home	1.700.000,00	1.168.178,00	531.822,00
Need for special support for single parent families particularly women-headed households to ensure their own and their children's well-being.	To provide assistance to Solo Parents of Trece Martires City	Solo Parents Program	Provision of medical, burial and transportation assistance to registered Solo Parents	Medical, burial and transportation assistance provided to 1000 solo parents and their children as provided in R.A. 8972 by the end of 4th quarter 2023	Included to AICS program	750.000,00	-	750.000,00
Need for special support for single parent families particularly women-headed households to ensure their own and their children's well-being.	To provide assistance to Solo Parents of Trece Martires City	Solo Parents Program	Provision of educational assistance to solo parent's children	Educational assistance provided to atleast 500 solo parents and their children as provided in R.A. 8972 by the end of 4th quarter 2023	Educational assistance provided to 721 solo parents and their children as provided in R.A. 8972 at the end of 4th quarter 2023	2.000.000,00	1.442.000,00	558.000,00
Pervasive use of sexist language in the workplace	Use gender fair language in all types of communication	Gender Responsive Activities	CB on the use of GFL in all types of communication Policy Guidelines on the use of GFL	500 teachers and learners participated in convention/ benchmarking activities by October 2023	not implemented. Not part of the PPAs for SEF allocation	40.000,00	-	40.000,00
Poor condition of learning venues of day care children	Provide better learning venues for day care children	Child and Youth Welfare	Repair and Maintenance of various day care centers	Maintained and Rehabilitated 6 Day Care Centers by the end of 2nd quarter of 2023	Constructed (Phase I) Day Care Center at Brgy. Conchu - P997,629.53 Constructed Day Care Center at Southville Ph1-A, 1-B, and Inocencio Main at Brgy. Inocencio P998,979.51	1.500.000,00	1.996.609,04	496.609,04
Prevalence of undernourished preschool children in Trece Martires City brought about by poor nutrition of mothers during pregnancy and poor childcare due to conflicting women-roles among mothers in their households; likewise, effects on health to children such as occurrence of diseases caused by undernutrition bring additional burden to mothers who seek healthcare assistance for their children	To decrease burden of mothers in seeking the need for healthcare assistance due to occurrence of disease of their children caused by undernutrition by improving the nutritional status of their children through nutrition intervention such as dietary feeding programs	Supplementary Feeding Program	Conduct of Supplementary Feeding Program among undernourished PSChildren	at least 50 Undernourished PSChildren provided with supplementary feeding by the end of 4th quarter 2023	Launched Supplemental and Complementary Feeding Program last November 28, 2023 44 Brgy. Nutrition Scholars 64 Brgy. Officials/ Representatives 38 City Hall Employees 4 CMO-Nutrition Division Personnel *Supplemental Feeding provided to 135 Wasted Pre-school Children *Supplemental Feeding provided to 45 Senior Citizen *Complementary Feeding provided to 75 Underweight Preschool Children 109 Female 41 Male	500.000,00	549.985,00	49.985,00

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Prevalence of undernourished preschool children in Trece Martires City brought about by poor nutrition of mothers during pregnancy and poor childcare due to conflicting women-roles among mothers in their households; likewise, effects on health to children such as occurrence of diseases caused by undernutrition bring additional burden to mothers who seek healthcare assistance for their children	To decrease burden of mothers in seeking the need for healthcare assistance due to occurrence of disease of their children caused by undernutrition by improving the nutritional status of their children through nutrition intervention such as dietary feeding programs	Complementary Feeding Program	Conduct of Complementary Feeding Program among undernourished 6- 23 mos. old Children for 120 days	At least 50 6-23mos. old provided with complimentary food packs for 120 days	(Included in previous Activity: Supplementary Feeding Program)	500.000,00	-	500.000,00
RA 7277 or The Magna Carta Republic Act No. 11650 or AN ACT INSTITUTING A POLICY OF INCLUSION AND SERVICES FOR LEARNERS WITH DISABILITIES IN SUPPORT OF INCLUSIVE EDUCATION, ESTABLISHING INCLUSIVE LEARNING RESOURCE CENTERS OF LEARNERS WITH DISABILITIES IN ALL SCHOOLS DISTRICTS, MUNICIPALITIES AND CITIES, PROVIDING FOR STANDARDS, APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES	To educate students who have disabilities in the regular classroom and still meet their individual needs. Inclusive education allows children with special needs to receive a free and appropriate education along with general education students in the regular classroom and to promote accessibility and rights of Persons with disabilities.	Educational Development Program	Conduct of disability awareness seminar/training	Number of participants attended 50 participants 25 female 25 male	Conducted Disability Awareness and Sensitivity Training for Inclusive Education Forum (DASTIE Forum) 60 Participants attended Male -18 Female - 42	106.000,00	88.000,00	18.000,00
Unavailability of GAD-related counseling services at school.	Avail support spaces to teaching-parents and parent-teachers	Children Welfare Program	Provision of GAD resources- i.e. CB, material and human resources (i.e. counselling services)	at least 10 clients counselled by the end of 4th quarter 2023	not implemented. Not part of the PPAs for SEF allocation	30.000,00	-	30.000,00
Unequal opportunities given to increasing number of female youth to strengthen their leadership skills and to increase their participation in other youth activities.	To provide equal access and opportunity for both female and male youth to quality and efficient services as well as effective skills training to youth members	Youth Welfare Program	Conduct of 2023 Trece Martires City Youth Congress cum Leadership Training that includes gender-sensitive adolescent health and development sessions through sound leadership	130 youth including PYAP members attended/participated in the training by the end of 4th quarter 2023	200 youth including the PYAP Members attended / participated Male - 114 Female - 86	300.000,00	179.100,00	120.900,00
Unequal opportunities given to increasing number of female youth to strengthen their leadership skills and to increase their participation in other youth activities.	To provide equal access and opportunity for both female and male youth to quality and efficient services as well as effective skills training to youth members	Youth Welfare Program	Conduct of Summer Youth Camp	130 PYAP members attended in the Summer Youth Camp by the end of 4th quarter 2023	not implemented	200.000,00	-	200.000,00
Unequal opportunities given to increasing number of female youth to support their educational needs and to increase their participation in other youth activities.	To provide equal access to both female and male youth to quality and efficient services for Youth	Youth Welfare Program	Provision of educational assistance to qualified ALS Students	at least 500 target beneficiaries received educational assistance by the end of 4th quarter of 2023	107 ALS students received educational assistance (P214,000.00) 53 female 54 male 369 PWDs received Sunong Dunong (Educational Assistance) (P922,500.00) Female= 238 Male = 131	2.000.000,00	1.136.500,00	863.500,00

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Unequal opportunities given to increasing number of female youth to support their educational needs, to strengthen their leadership skills and to increase their participation in other youth activities.	To give equal opportunity to both female and male youth that will provide them life skill learning in the workplace for at the same time enable them to earn money for their daily needs and future school needs	Youth Welfare Program	Conduct of Gender-sensitive IOP (Immersion Outreach Program) for the Out of School Youth and other disadvantaged youth to work for 30 working days every summer	100 OSY and other disadvantaged youth participated in the IOP by the end of 4th quarter 2023	not implemented	100.000,00	-	100.000,00
Young male children have a special need to be circumcised to express their sexuality; there is an increasing number of uncircumcised young male children with inaccess to medical circumcision	To give young male children access to medical circumcision and for them to express their sexuality	Medical Mission and Operation Tuli	Operation Tuli	No. of indigent male children (at least 100 male children target per barangay) circumcised by the end of 3rd quarter 2023	A total of 1,126 male patients were circumcised from July to August 2023: 49 - Luciano 31 - Lapidarjo 110 - Golden Horizon Hugo Perez 110 - San Agustin 142- SunshineVille Cabuco 109 - SouthVille, Aguado 110 - Osorio 129 - SouthVille, Inocencio 50 - Gregorio 31 - Cabezas 68 - Lallana 63 - De Ocampo 62 - Conchu 62 - Aguado Proper	3.000.000,00	611.710,00	2.388.290,00
<b>GAD Mandate</b>								
City Ordinance No. 2022-446 An Ordinance Amending Section 1 and Section 3 of City Ordinance 2019-322 also known as An Ordinance Granting Birthday Cash Gift to All Senior Citizens, Persons with Disability and Solo Parents of Trece Martires City (City GAD Code updated: Article XIII Other Special Sectoral Concerns, Section 95. City Ordinance 2022-446 which provides for the grant of P600.00 birthday cash gift to all eligible Senior Citizens, Solo Parents and Persons with Disability)	To acknowledge the contributions of Solo Parents, Senior Citizens and Persons with Disability of Trece Martires City to the City's progress and development	Social Welfare Program	Provision of Birthday Cash Gift to all registered Solo Parents, Senior Citizens and PWDs of Trece Martires City with gender sensitive perspective message from the Mayor or representative	Performance Indicator: No. of registered PWDs provided with birthday cash gift by end of 4th quarter 2023 No. of registered Solo Parents provided with birthday cash gift by end of 4th quarter 2023 No. of registered Senior Citizens provided with birthday cash gift by end of 4th quarter 2023 Performance Target: 2,444 PWDs provided with birthday cash gift by the end of 2023 500 Solo Parents provided with birthday cash gift by the end of 2023 10,598 Senior Citizens provided with birthday cash gift by the end of 2023	2,444 PWDs x 600 = P1,466,400.00 1123 Female 1321 Male 939 Solo Parents x 600 = 563,400.00 884 - female 55 - male 10,350 Senior Citizens x 600 = 6,210,000.00 6,230 - female 4,120 - male	10.000.000,00	8.239.800,00	1.760.200,00
DepEd personnel in interagency GAD advocacy activities	Increase participation in interagency advocacy activities	Support to Advocacy Activities	Participation to WMC, VAWC, convention, benchmarking and other interagency activities	500 teachers and learners participated in convention/ benchmarking activities by July 2023	not implemented. Not part of the PPAs for SEF allocation	30.000,00	-	30.000,00

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<p>Executive Order (EO no. 273) or the Philippine Plan for Gender-Responsive Devt. -Mandated the implementation of Gender and Devt. in accord with our constitutionally guaranteed human rights. and CDA Memorandum Circular 2013-22 ' Guidelines on Mainstreaming Gender and Development in Cooperatives .'</p>	<p>To disseminate, educate and impart the value of GAD Mandate to Cooperatives in Trece Martires city. To ensure the promotion o gender equality (GE) and institutionalization of GAD in policies, programs and other activities of cooperatives and to see to it that all cooperatives will par take in monitoring of progress in the implementation of GAd programs af activities of cooperatives towards achieving G.E</p>	<p>Capability Building for Gender Awareness and Mainstream for GAD awareness</p>	<p>Conduct Seminar on CDA Memorandum Circular 2013-22 ' Guidelines on Mainstreaming and Gender and Development ( GAD) in cooperatives GAD Framework and initiatives</p>	<p>Seminar conducted participated by 37 women and 15 male</p>	<p>Seminar on CDA Memorandum Circular 2013-22 ' Guidelines on Mainstreaming and Gender and Development ( GAD) in cooperatives GAD Framework and initiatives conducted 52 participants (officers of all Cooperatives in Trece Martires City) 37 female 15 male</p>	<p>157.946,00</p>	<p>192.000,00</p>	<p>- 34.054,00</p>
<p>Implementation of IRR of the RA 9710 Magna Carta of Women Sec 29. Right to Information. All government agencies, instrumentalities, and LGUs shall develop and make available information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality</p>	<p>Provide gender-sensitive materials and equipment for COVID 19 prevention and mitigation</p>	<p>Health Improvement Program</p>	<p>Gender sensitive IECs on Covid 19 advocacy, distribution of materials and equipment</p>	<p>Gender-sensitive IECs distributed among employees and students by the end of 4th quarter 2023</p>	<p>not implemented. Not part of the PPAs for SEF allocation</p>	<p>50.000,00</p>	<p>-</p>	<p>50.000,00</p>
<p>Implementation of the IRR of RA 11166. Philippine HIV and AIDS Policy Act. RULE 5. Preventive Measures, Safe Practices and Procedures. Section 23 HIV Prevention Measures.a) The PNAC, in coordination with the DOH, LGUs, and other relevant government agencies, private sector, CSOs, faith-based organizations, and PLHIVs, shall implement preventive measures, including but not limited to the following:5. Mobilization of communities of PLHIVs and their families for public awareness campaigns and stigma and discrimination reduction activities</p>	<p>to increase MARPs and PLHIV awareness on HIV and AIDS</p>	<p>HIV Prevention and control</p>	<p>Symposium and Film Showing on HIV and AIDS, Distribution of IEC Materials on HIV and AIDS awareness</p>	<p>Conducted 1 symposium and film showing on HIV and AIDS IECs such as (banners, leaflets and other IECs) distributed by the end of 4th quarter of 2023</p>	<p>**not done</p>	<p>4.000,00</p>	<p>-</p>	<p>4.000,00</p>



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<p>Implementation of the IRR of RA 11166. Philippine HIV and AIDS Policy Act. Section 10 Protection of Human Rights. d) The PNAC, in coordination with the DILG, shall collaborate and cooperate with local government units (LGUs) to strengthen existing mediation and reconciliation mechanisms at the local level through the Local AIDS Councils or its equivalent entity.</p>	<p>to establish a functional and effective HIV AIDS Council</p>	<p>HIV Prevention and control</p>	<p>Organize HIV AIDS Council</p>	<p>Existence of functional HIV AIDS Council by the 1st quarter of 2023 4 Quarterly Meetings conducted by the end of 4th quarter 2023</p>	<p>** still for establishment</p>	<p>20.000,00</p>	<p>-</p>	<p>20.000,00</p>
<p>Implementation of the IRR of RA 11166. Philippine HIV and AIDS Policy Act. Section 31 Mechanisms and Standards on Routine Provider-Initiated and Client-Initiated HIV Counseling and Testing. b) To implement this section, the DOH shall: 1. Accredit public and private HIV testing facilities based on capacity to deliver testing services including HIV and AIDS counseling: Provided, that only DOH-accredited HIV testing facilities shall be allowed to conduct HIV testing;</p>	<p>To provide a health facility that would specifically handle/manage HIV and STD cases</p>	<p>HIV Prevention and control</p>	<p>Setting-up of Social Hygiene Clinic for HIV and STD screening</p>	<p>Social Hygiene clinic constructed with complete facilities by the 4th quarter of 2023</p>	<p>Social Hygiene clinic constructed at the City Health Office Vicinity</p>	<p>2.000.000,00</p>	<p>1.300.000,00</p>	<p>700.000,00</p>
<p>Implementation of the IRR of RA 11166. Philippine HIV and AIDS Policy Act. Section 31 Mechanisms and Standards on Routine Provider-Initiated and Client-Initiated HIV Counseling and Testing. c) All HIV testing facilities shall provide free pre-test and post- test HIV counseling to individuals who wish to avail HIV testing, which shall likewise be confidential. No HIV testing shall be conducted without informed consent.</p>	<p>to provide services on HIV Counseling and Testing.</p>	<p>HIV Prevention and control</p>	<p>Provision of HIV Testing kits and STI meds</p>	<p>HIV testing kits and STI meds procured by the end of 4th quarter 2023</p>	<p>** no procurement since testing kits and medicines were supplied by DOH Women's Month Celebration: -Cervical Cancer Screening -HPV Vaccination - HIV Screening and Testing Meals = 61,835.00</p>	<p>110.000,00</p>	<p>61.835,00</p>	<p>48.165,00</p>
<p>Implementation of the IRR of RA 9710 Magna Carta of Women Sec 27. Right to Education and Training (B) Gender Sensitivity Trainings and Seminar</p>	<p>Increase support and participation on PPAs stipulated in Gender Responsive Basic Education</p>	<p>Support to Operations</p>	<p>Capability Building on GRBE Policy</p>	<p>One activity will be attended and participated by more or less 500 Teaching and Non- Teaching Personnel, Parents and Students by the end of 4th quarter of 2023</p>	<p>not implemented. Not part of the PPAs for SEF allocation</p>	<p>40.000,00</p>	<p>-</p>	<p>40.000,00</p>

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<p>Implementation of the IRR of RA 9710 Magna Carta of Women. Sec 23, Right to Livelihood, Credit, Capital, and Technology. – The State shall ensure that women are provided with the following: (a) Equal access to formal sources of credit and capital; RA 8972: Solo Parents' Welfare Act of 2000. Section 5. Comprehensive Package of Social Development and Welfare Services. (a) Livelihood development services which include trainings on livelihood skills, basic business management, value orientation and the provision of seed capital or job placement.</p>	<p>To provide assistance to Solo Parents of Trece Martires City</p>	<p>Sustainable Livelihood Program for Solo Parents</p>	<p>Conduct continuous skills development trainings/ livelihood activities for solo parents</p>	<p>13 organized solo parent women group by barangay evaluated, validated, capacitated and provided with livelihood assistance by the end of 3rd quarter 2023</p>	<p>13 organized solo parent women group by barangay evaluated, validated, capacitated and provided with livelihood capital assistance at the end of 1st quarter of 2023</p>	<p>1.000.000,00</p>	<p>160.000,00</p>	<p>840.000,00</p>
<p>Implementation of the IRR of RA 9710 Magna Carta of Women. Sec 23, Right to Livelihood, Credit, Capital, and Technology. – The State shall ensure that women are provided with the following: (a) Equal access to formal sources of credit and capital;</p>	<p>to provide assistance women organizations of Trece Martires City</p>	<p>Sustainable Livelihood Program to organized Women's Group</p>	<p>Provision of livelihood assistance to organized Women's Group</p>	<p>at least 3 women organizations provided with livelihood assistance by the end of 2nd quarter 2023</p>	<p>Gandang Pangkabuhayan for Solo Parent, Pwd, RIC, Farmers, and cooperative (Haircutting, Pedicure and manicure, Basic Massage or Hilot ) - 577,000.00 172 female 8 male</p>	<p>500.000,00</p>	<p>577.000,00</p>	<p>- 77.000,00</p>
<p>Implementation of the IRR of RA 9710 of the Magna Carta of Women Sec 10. Women Affected by Disasters, Calamities, and Other Crisis Situations.</p>	<p>To provide medical, burial, transportation assistance to women in crisis situation and their families</p>	<p>Aid to Individual in Crisis Situation (AICS)</p>	<p>Provision of timely assistance to women and their families in crisis situation</p>	<p>atleast 3000 beneficiaries were given medical, burial, transportation assistance provided to poor, indigent, marginalized, vulnerable and disadvantaged individuals by the end of 4th quarter of 2023</p>	<p>886 PWDs and Seniro Citizens received medical and burial assistance Medical: PWD: female = 160 male = 150 SC: Female = 214 male = 146 Burial: PWD: Female = 5 Male = 14 SC: Female = 101 Male = 96</p>	<p>2.000.000,00</p>	<p>8.860.000,00</p>	<p>- 6.860.000,00</p>
<p>Implementation of the IRR of Republic Act 9710 The Magna Carta Of Women, Sec 27. Social Protection. (e) The State shall support women with disabilities on a community- based social protection scheme Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Women's Day Proclamation No. 744 declaring the last Monday of March of every year as WOMEN WITH DISABILITIES DAY.</p>	<p>To join in Advocacy Celebrations</p>	<p>Women Welfare/ Livelihood Assistance Program</p>	<p>Awarding of livelihood trainings and assistance to PWD Women Establish KKK (Kapisanan ng mga kababaihang may Kapansanan) PWD womens organization Coordinations and cooperations in celebrating mandatory activities for PWD as part of inclusions to the society</p>	<p>-1 capability training, 2 livelihood trainings conducted -Organization KKK established - quarterly meetings conducted -PWD livelihood products selling and exhibit conducted - 1 Food Caravan conducted by the end of 4th quarter of 2023</p>	<p>Please see additional GAD Accomplishment Report for PWDs</p>	<p>2.650.000,00</p>	<p>-</p>	<p>2.650.000,00</p>
<p>Implementation of the RA 10354: Responsible Parenthood and Reproductive Health Act of 2012</p>	<p>To provide IEC dissemination Advocacy on Family Planning</p>	<p>Family Planning Program/ Population Services</p>	<p>Provision of posters, leaflets and tarpaulin on Responsible Parenthood and Reproductive Health</p>	<p>IEC materials provided and distributed by the end of 4th quarter of 2023</p>	<p>- some IEC materials were distributed thru online dissemination ' - wasn't able to print-out hard copy of the IEC material due to lack of materials and equipments needed to print</p>	<p>100,000.00</p>	<p>-</p>	<p>100.000,00</p>

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<p>Implementation of the Ra 10354: Responsible Parenthood and Reproductive Health Act of 2012 and Magna Carta of Women Sec 20 (Women's Right to Health). Insufficient knowledge of would-be-couples on responsible parenthood and family planning (RP-FP) (PD 965, 1987 Family Code)</p>	<p>To provide adequate information on responsible parenthood, family planning, breastfeeding, infant nutrition and marriage and relationship to would-be-couples</p>	<p>Population Services</p>	<p>Would-be-couples attended Pre-Marriage Orientation and Counseling</p>	<p>1200 would-be-couples attended PMOC by the end of 2023</p>	<p>1214 would-be-couples attended PMOC 26 yrs old and above - 999 18-15 yrs old - 215</p>	<p>30.000,00</p>	<p>22.949,96</p>	<p>7.050,04</p>
<p>IRR of MCW Section 6. Principles of Human Rights of Women. All people have the right to participate in and access information relating to the decision-making processes that affect their lives and well-being. Rights-based approaches require a high degree of participation of communities, civil society, minorities, women, young people, indigenous peoples, and other identified groups</p>	<p>To increase awareness of junior high school students on right career choice To provide secondary students proper direction in pursuing subsequent education</p>	<p>Labor and Employment Program Education Program</p>	<p>Conduct Career Information Guidance (CIG) Seminar for Junior High School Graduating</p>	<p>Performance Target: No. of CIG Seminar for Public Schools within Trece Martires City facilitated by end the end of 2023 Performance Target six (6) CIG seminars</p>	<p>Conducted four (4) CIG at Francisco Osorio NHS, Eugenio Cabezas NHS, Luis Aguado NHS, and Francisco Integrated SHS 762 Female 928 Male</p>	<p>230.270,00</p>	<p>109.622,00</p>	<p>120.648,00</p>
<p>IRR of RA 9710 or Magna Carta of Women SEC. 17. Women's Right to Health: The state shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity such as maternal care to include pre-and post-natal services to address pregnancy and infant health and nutrition and promotion of breastfeeding, among others IRR of RA 11148. Kalusugan at Nutrisyon ng Magnanay Act: RULE 10: Capacity Building for Barangay Health and Nutrition Volunteer and Other Personnel Section 1. The DOH and the NNC, in coordination with LGUs, shall provide practical, effective, gender-, disability- and culturally-sensitive training courses to BHWs, BNSs, CDWs, and other personnel concerned to upgrade their skills and competence in</p>	<p>To provide the venue for the members of the nutrition cluster to realize the importance of preparedness during emergencies, how to respond and what recovery measures can be taken to prevent death and worsening of malnutrition of affected population groups.</p>	<p>Nutrition in Emergencies Disaster Preparedness, Mitigation, Response and Rehabilitation Program</p>	<p>Conduct Training on Nutrition in Emergencies for Barangay Nutrition Committee</p>	<p>No. of training conducted on NIE and no. of participants who attended the training</p>	<p>Training on Nutrition in Emergencies for Barangay Nutrition Committee 30 Brgy. Nutrition Scholars, 13 Brgy. Health Workers, 4 Nutrition Office Personnel 2 Resource Speakers Attendee to the training: 49 Female 1 Male submitted 13 of 13 DRRM-NIE Preparedness plan</p>	<p>600.000,00</p>	<p>590.454,00</p>	<p>9.546,00</p>

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IRR of RA 9710 or Magna Carta of Women SEC. 17. Women's Right to Health: The state shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity such as maternal care to include pre-and post-natal services to address pregnancy and infant health and nutrition and promotion of breastfeeding, among others	To promote women's right to health	Maternal and Child Care	Conduct of Buntis Congress	Buntis Congress conducted Number of pregnant participants attended 100 pregnant women participated	Conducted 'Buntis Congress': Lecture on Oral Health and Pregnancy. Pageant for pregnant mothers Total Participants: 150 M: 0 F: 150	398.565,00	396.195,00	2.370,00
IRR of the RA 9710 Magna Carta of Women Sec 27. Right to Education and Training (B) Gender Sensitivity Trainings and Seminars Need to update and increase knowledge of DepEd GFPS on GAD issues and mandates	Increase knowledge of GFPS members on GA and GA Tools and GAD PB	Capability Building	CB program on Gender Analysis and GAD Tools such as HGDG, GMEF, and GAD PB	Teaching and Non Teaching Personnel Students and Parents attend the CB Program by the end of 4th Quarter of 2023	not implemented. Not part of the PPAs for SEF allocation	30.000,00	-	30.000,00
IRR of the RA 9710 Magna Carta of Women Sec 27. Right to Education and Training (B) Gender Sensitivity Trainings and Seminars	Train SHS and teachers on gender fairness/ sensitivity/responsiveness	Gender Responsive Activities	Retooling on GAD program in school (for GFPS)	1 GST and Mainstreaming seminar conducted by May 2023	not implemented. Not part of the PPAs for SEF allocation	30.000,00	-	30.000,00
IRR of the RA 9710 Magna Carta of Women Sec 27. Right to Education and Training (B) Gender Sensitivity Trainings and Seminars	Strengthen the implementation of the Magna Carta for Women	Capability Building/Capacity Development on GAD	Participate in events organized by other agencies and institutions	At least 5 attended trainings/ seminars on GAD	not implemented. Not part of the PPAs for SEF allocation	40.000,00	-	40.000,00
Lack of male involvement in Responsible Parenthood and Family Planning (RP-FP) Implementation of the IRR of RA 9710 Magna Carta of Women Sec 22 Equal Rights in All Matters Relating to Marriage and Family Relations	To promote male involvement in maternal and child as well as Responsible parenthood.	Population Awareness Program	Conduct of KATROPA (Kalalakihang Tapat sa Responsibilidad at Obligasyon sa Pamilya) at BJMP TMC	100 persons deprived of liberty and BJMP personnel participated in KATROPA by the end of 2023	No seminar of KATROPA conducted to 100 PDL at BJMP due to lack of coordination with BJMP	300.000,00	-	300.000,00
Lack of male involvement in Responsible Parenthood and Family Planning (RP-FP) Implementation of the IRR of RA 9710 Magna Carta of Women Sec 22 Equal Rights in All Matters Relating to Marriage and Family Relations	To provide appropriate population-related information and service	Population Awareness Program	Seminar for male adults on RF-FP	20 marrying male adults attended the seminar by the end of 3rd quarter of 2023	Conducted an online seminar to 24 marrying male adults (Aged 50 years old and above) thru the Pre-Marriage Orientation and Counseling	300.000,00	-	300.000,00
Low awareness on Responsible Parenthood and Family Planning Implementation of the IRR of RA 9710 Magna Carta of Women, Sec 22 Equal Rights in All Matters Relating to Marriage and Family Relations	Increased awareness of families on RP-FP SERVICES	Family Planning Program/ Population Services	Conduct of Family Planning education ,counseling services and contraceptives *Usapan Serye *RP- FP CLASSES *House to house *Family Development Sessions	50 Women of reproductive age, who have an unmet need for Family Planning by the end of 2023	250 WRA attended seminar regarding Responsible Parenthood and Family Planning in various barangays of Trece Martires City	200.000,00	22.500,00	177.500,00

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Presidential Proclamation No. 1870, s. 1979, as amended by Presidential Proclamation No. 361, s. 2000, National Disability Prevention and Rehabilitation (NDPR) Week	To provide intervention and appropriation support services to break the cycle of discrimination, marginalization and exclusion so they can be an asset to their families and communities	Persons with Disability Welfare Program	Participation to International Day of Persons with disabilities	Number of participants attended in the International Day of Persons with Disabilities 200 female 200 male	570 participants attended in the International Day of Persons with Disability Male= 301 Female= 269	32.500,00	342.780,00	- 310.280,00
Prevention of Human Trafficking stated in RA 9710 Magna Carta of Women Section 30 Women in Especially Difficult Circumstances	To facilitate the awareness campaign on AIR/TIP	OFWs Welfare Development	Awareness Campaign on An-Illegal Recruitment and Human Trafficking	Awareness Campaign conducted to at least 100 participants from 13 barangays by the end of 2023	Conducted Anti-Illegal Recruitment and Trafficking in Person (AIR-TIP) Seminar last September 14, 2023 55 female 66 male	10.000,00	49.454,00	- 39.454,00
Proclamation No. 115, s. 1992 DECLARING THE WHOLE MONTH OF DECEMBER OF EVERY YEAR AS "NATIONAL AIDS AWARENESS MONTH" WHEREAS, the Government of the Philippines desires to join the international community in the fight against this epidemic and to mobilize all sectors in the campaign to inform and educate people on simple precautionary measures against infection with the virus that causes AIDS World AIDS Day - December 1 of every year since 1998	to inform and educate the community about AIDS and to join in the Observance of the World AIDS Day	HIV Prevention and control	Seminar/ Advocacy campaign on AIDS in the Observance of the World AIDS Day Celebration	1 seminar/ advocacy campaign conducted by December 2023	'World AIDS Day Celebration' held last Dec. 4, 2023 Lecture on HIV and Aids were conducted. Also, HIV Screening and Testing were performed Total Participants: 180 M: 53 F: 127	200.000,00	70.356,00	129.644,00
Proclamation No. 227 mandates the observance of National Women's Month (NWM) with the appropriate ceremonies and activities that will increase employees' awareness on gender equality, women empowerment and respect for human rights of women Inactive participation of women in LGU initiated activities for women sector	Social Interaction for Women Empowerment	Women Empowerment	Lecture about women's rights/VAWC and participation to LGU initiated women's activities	200 women participated during the conduct of National Women's Month celebration by March 2023	Walk for Women Parade & Zumbabae Fitness Activity held at People's Park City Employees and Women Group (Estimated Participants: 500)	100.000,00	104.600,00	- 4.600,00
Proclamation No. 227 mandates the observance of National Women's Month (NWM) with the appropriate ceremonies and activities that will increase employees' awareness on gender equality, women empowerment and respect for human rights of women	To re-orient and increase the level of awareness of residents in the barangay with regard to gender related laws, prevent/decrease incidence of VAWC cases in the 13 barangays of Trece Martires City	GAD Advocacy	Conduct of Training/ Workshop/Symposium for Women's Month Alay Lakad Activity	1 Training/ Workshop/symposium Conducted in the National Women's Month Banners printed for Women's month celebration 1 Alay Lakad activity conducted by March 2023	Zumbabae and Provision of Technical Assistance and Orientation on the Barangay VAWC Desk Functionality 27 Female 0 male	250.000,00	84.440,00	165.560,00
RA 11313 Safe Spaces Act Sec 5. Gender - Based Streets and Public Spaces Sexual Harrassment	Provide safe overpass for pedestrians especially at night time and decrease crime rate in the city	Welfare of all citizens	Installation/ Construction of roofing and lighting for pedestrian overpass	Installed roofing and lighting on 5 overpass in the city by the end of 4th quarter 2023	Roofing and Lighting for Pedestrian Overpass installed/Constructed n various barangays	6.000.000,00	6.000.000,00	-
RA 11313 Safe Spaces Act Sec 5. Gender - Based Streets and Public Spaces Sexual Harrassment	Provide safe roads especially at night time and decrease crime rate in the city	Welfare of all citizens	Installation of streetlights on strategic places in the city	Streetlights installed in 13 barangays by the end of 3rd quarter 2023	LED Streetlights installed along San Agustin-Lapidario Road and Trece Indang Road in Brgy. De Ocampo	3.000.000,00	7.396.361,19	- 4.396.361,19

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RA 11313 Safe Spaces Act Sec 5. Gender - Based Streets and Public Spaces Sexual Harrassment	Provide safe public spaces especially at night time and decrease crime rate in the city	Welfare of all citizens	Installation of high-end CCTVs in strategic areas of the city	13 barangays installed CCTVs in strategic places by the end of 4th quarter 2023	Additional High End CCTVs with PA System and corresponding poles installed in strategic area Installed additional CCTV and surveillance drone and phone mobile for drone operations at BJMP	3.000.000,00	12.399.945,14	- 9.399.945,14
RA 11313 Safe Spaces Act. Article 5. Sec 21. Gender Based Sexual Harrasment in Educational and Training Institutions. All schools whether public or private shall ensure that the victims are provided with gender- sensitive environment that is both respectful to the victims' needs and conducive truth telling. Sexual and gender-based violence incidents during COVID-19 pandemic	Identify and implement safety measures to prevent gender- based violence during COVID 19 pandemic	Gender Responsive Children's Development Program	Campaign to address GBV during C19 (i.e. IECs, network building and referral system with parents, LGU and other agencies on GBV)	IECs distributed by the end of 4th quarter of 2023	not implemented. Not part of the PPAs for SEF allocation	40.000,00	-	40.000,00
RA 7277 or The Magna Carta for PWD PROCLAMATION NO. 1157 DECLARING DECEMBER 3 OF YEAR THEREAFTER AS INTERNATIONAL DAY OF PERSONS WITH DISABILITIES IN THE PHILIPPINES	To provide intervention and appropriation support services to break the cycle of discrimination, marginalization and exclusion so they can be an asset to their families and communities	Persons with Disability Welfare Program	Participation to NDPR Week Celebration	Number of participants partipated during the NDPR Week celebration 100 female 50 male	500 participants attended NDPR Female= 214 Male= 286 Meals- 160,500 Supplies - 18,548 Conducted Gintong Ina Pageant Honoraria - 6,000 Prizes - 30,000	332.600,00	215.048,00	117.552,00
RA 9710 Magna Carta of Women - IRR Chapter 5 Rights and Empowerment of Marginalized Sector SEC. 22. Right to Decent Work (a) decent work involves opportunities for work that are productive and fairly remunerable as family living wage, security in the workplace and social protection for families, better prospescts for personal development and social integration, freedom for people to express their concerns, organize and participate in the decisions that affect their lives, and equality of opportunity and treatment for all women and men.	To increase awareness ang enlighten students on their rights at work and responsibilities	Labor and Employment Program	Conduct of seminar/webinar/symposia on Labor Education for Graduating College Students (LEGS)	Performance Indicator: No. of LEGS Seminar facillitated by end of 4th quarter 2023 No. of students attended LEGS Seminar by end of 4th quarter 2023 Performance Target: 4 LEGS Seminar facillitated by end of 4th quarter 2023 654 Senior High School and TMCC Students by end of 4th quarter 2023	Conducted two (2) LEGS at TMCC and Imus Computer College -Trece 343 female 311 male	51.040,00	36.026,00	15.014,00
RA 9710 Magna Carta of Women - IRR Chapter 5 Rights and Empowerment of Marginalized Sector SEC. 23. Right to Livelihood, Credit, Capital, and Technology. (a) Equal access to formal sources of credit and capital;	To help repatriated OFWs through livelihood assistance	Livelihood Assistance to repatriated OFWs	Establishment of Migration Development Desk directly assisting migrant workers ; Distribution of assistance to qualified OFWs	20 repatriated OFWs given livelihood assistance such as meat processing, baking, etc by the end of 4th quarter 2023	Conducted OFW/Migrant Workers Meeting/Forum, MAIN directly assisting migrant workers Registered/Assisted 300 migrant workers 185 female 115 male	100.000,00	73.000,00	27.000,00

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<p>RA 9710 Magna Carta of Women - IRR Chapter 5 Rights and Empowerment of Marginalized Sector SEC. 23. Right to Livelihood, Credit, Capital, and Technology.(c) Employment opportunities for returning women migrant workers taking into account their skills and qualifications.</p>	<p>To provide Employment Opportunity to displaced workers and to decrease the unemployment rate.</p>	<p>Employment Facilitation</p>	<p>JOB FAIR/LRA/SRA (Local/Overseas)</p>	<p>At least 5 Job Fairs/ LRA/ SRA conducted every quarter by 2023</p>	<p>81 events including skills mapping Registered: 3579 female = 2076 male = 1503</p>	<p>395.000,00</p>	<p>1.044.000,00</p>	<p>- 649.000,00</p>
<p>RA 9710 Magna Carta of Women -Sec 5 The state as the Primary Duty-Bearer: (a) Refrain from discriminating against women and violating their rights (b) Protect women against discriminating and from violation of their rights by private corporations, entities women. Sec 27 refers to policies and programs that seek to reduce poverty and vulnerability to risk and enhance the social status and right of all women, especially the marginalized by promoting and protecting livelihood and employment, protecting against hazard and sudden loss of income, and improving people's capacity to manage risk. its component are labor market programs, social insurance , social welfare, and social safety nets.</p>	<p>To increase/enhance relationship with private companies/other agencies</p>	<p>Labor and Employment Program</p>	<p>Conduct Employers' Business Forum</p>	<p>Performance Indicator: No. of EBF conducted by end of 4th quarter 2023 Performance Target: 1 EBF conducted by 4th quarter 2023</p>	<p>Conducted one (1) EBF held on October 12, 2023 at SM City Trece: 'Capacitating Employers in Basic Sign Language' 124 female 99 male</p>	<p>113.640,00</p>	<p>113.640,00</p>	<p>-</p>
<p>RA 9710 Magna Carta of women Sec 22 Equal Rights in all matters and family relations</p>	<p>to educate couples in the barangays on responsible parenthood and family planning</p>	<p>Family Planning</p>	<p>Conduct youth symposium for in school and out school youth couples male sectors</p>	<p>at least 2 Youth Symposiums on RP-FP by the end of 4th quarter 2023</p>	<p>'Usapang BIBA (Batang Ina, Batang Ama) Sessions'. Counselling Sessions on Family Planning and Responsible Parenthood 1st session: Oct. 12, 2023 Total Participants: 25 M: 4 F: 21 2nd session: Oct. 13, 2023 Total Participants: 25 M: 3 F: 22</p>	<p>75.000,00</p>	<p>7.350,00</p>	<p>67.650,00</p>
<p>RA 9710 Magna Carta of Women Sec 34. Services and Interventions for WEDC - WEDC and their families shall be provided with services and interventions as necessary such as, but not limited to, the following: (a) temporary and protective custody</p>	<p>Provided exclusive center and shelter for WEDC by the end of 2023</p>	<p>Women Welfare</p>	<p>Construction of Women Crisis Center and Halfway Houses</p>	<p>Number of Established halfway houses for WEDC</p>	<p>(not implemented)</p>	<p>7.500.000,00</p>	<p>-</p>	<p>7.500.000,00</p>

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<p>RA 9710 Magna Carta of women section 19 equal rights in all matters relating to marriage and family relations. The State shall take all appropriate measures to eliminate discrimination against women in all matters relating to marriage and family relations and shall ensure: (c) the joint decision on the number and spacing of their children and to have access to the information, education and means to enable them to exercise these rights</p>	<p>to educate couples in the barangay on responsible parenthood and family planning</p>	<p>Family Planning</p>	<p>Mobilization of youth leaders as advocates for AHYD program</p>	<p>1 training conducted for youth leaders on AHYD programs by the end of 4th quarter 2023</p>	<p>'Linggo ng Kabataan' held last Aug. 16, 2023 A lecture on Teenage Pregnancy, Substance Abuse and HIV were given then HPV Vaccination was conducted afterwards. Total Participants: 150 Female - 125 Male - 25</p>	<p>350.000,00</p>	<p>42.008,00</p>	<p>307.992,00</p>
<p>RA 9710 or Magna Carta of Women SEC. 17. Women's Right to Health: The state shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity such as maternal care to include pre-and post-natal services to address pregnancy and infant health and nutrition and promotion of breastfeeding, among others RA11148 or Kalusugan at Nutrisyon ng Magnanay Act</p>	<p>To promote women's right to health by scaling up nutrition programs through a strengthened integrated strategy for adolescent females, pregnant and lactating women and their infants and young children</p>	<p>Supplementary Feeding Program</p>	<p>Nutribun distribution to indigent pregnant women</p>	<p>100 indigent pregnant women distributed with 160 nutribun weekly</p>	<p>not implemented - supplier for the specific content/ingredient of nutribun not available</p>	<p>100.000,00</p>	<p>-</p>	<p>100.000,00</p>
<p>RA 9710 or Magna Carta of Women SEC. 17. Women's Right to Health: The state shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity such as maternal care to include pre-and post-natal services to address pregnancy and infant health and nutrition and promotion of breastfeeding, among others RA11148 or Kalusugan at Nutrisyon ng Magnanay Act</p>	<p>To promote women's right to health by scaling up nutrition programs through a strengthened integrated strategy for adolescent females, pregnant and lactating women and their infants and young children during the first one thousand (1,000) days of life</p>	<p>First 1000 Days Program</p>	<p>First 1000 Days Program</p>	<p>Supplementary Feeding provided to 100 pregnant women Complementary feeding provided to 6mos to 2 yrs of age Nutritional status of children monitored</p>	<p>Conducted First 1000 Days of Life Program: Magnanay ay Gabayan sa maButing Kalusugan: Mother's Class for Pregnant and Lactating Women 100 Pregnant and Lactating Women provided with 5-kg rice 50 Female Exclusively Breastfeeding Awarded with 25-kg rice 21 Male (Father)</p>	<p>2.000.000,00</p>	<p>250.000,00</p>	<p>1.750.000,00</p>



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<p>RA 9710 or Magna Carta of Women SEC. 17. Women's Right to Health: The state shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity such as maternal care to include pre-and post-natal services to address pregnancy and infant health and nutrition and promotion of breastfeeding, among others RA11148 or Kalusugan at Nutrisyon ng Magnanay Act</p>	<p>Promote exclusive breastfeeding among mothers</p>	<p>Campaign on Breastfeeding Promotion</p>	<p>Provision of rice incentive to exclusively breastfeeding mothers</p>	<p>at least 50 exclusively breastfeeding mothers provided with rice incentive</p>	<p>Implemented - included in F1K program (Nutrition Office) Supplementary Feeding</p>	<p>100.000,00</p>	<p>-</p>	<p>100.000,00</p>
<p>RA 9710 or Magna Carta of Women SEC. 17. Women's Right to Health: The state shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity such as maternal care to include pre-and post-natal services to address pregnancy and infant health and nutrition and promotion of breastfeeding, among others RA11148 or Kalusugan at Nutrisyon ng Magnanay Act</p>	<p>To promote women's right to health by scaling up nutrition programs through a strengthened integrated strategy for adolescent females, pregnant and lactating women and their infants and young children during the first one thousand (1,000) days of life</p>	<p>First 1000 Days Program</p>	<p>First 1000 Days Program Provision of Gulayan for pregnant women beneficiaries</p>	<p>Trainings and seminars on home gardening, seedlings and seeds distribution to 100 pregnant women every quarter of 2023</p>	<p>not implemented</p>	<p>2.000.000,00</p>	<p>-</p>	<p>2.000.000,00</p>
<p>RA 9710 or Magna Carta of Women SEC. 17. Women's Right to Health: The state shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity such as maternal care to include pre-and post-natal services to address pregnancy and infant health and nutrition and promotion of breastfeeding, among others RA11148 or Kalusugan at Nutrisyon ng Magnanay Act</p>	<p>To promote women's right to health by scaling up nutrition programs through a strengthened integrated strategy for adolescent females, pregnant and lactating women and their infants and young children during the first one thousand (1,000) days of life</p>	<p>First 1000 Days Program</p>	<p>First 1000 Days Program</p>	<p>100 pregnant women and their children provided with pre-natal, post-natal care, new born care, new born kits, etc. by the end of 4th quarter of 2023</p>	<p>A total of 66 pregnant women were enrolled in the program. 28 already delivered and was provided with post-natal care, new born care and new born kits while the rest is completing pre-natal visits F1K Supplies Medical, dental, laboratory supplies = 402,535.00 other supplies = 606,846.00 laboratories for enrolls &amp; pregnant mother = 16,895.00 various supplies = 393,150.00</p>	<p>2.000.000,00</p>	<p>1.419.427,00</p>	<p>580.573,00</p>

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<p>RA 9710 or Magna Carta of Women SEC. 17. Women's Right to Health: The state shall, at all times, provide for a comprehensive, culture-sensitive, and gender-responsive health services and programs covering all stages of a woman's life cycle and which addresses the major causes of women's mortality and morbidity such as maternal care to include pre-and post-natal services to address pregnancy and infant health and nutrition and promotion of breastfeeding, among others</p>	<p>Prevention, treatment and Management of HIV-AIDS</p>	<p>HIV Prevention and Control</p>	<p>Monitoring compliance to regular vaginal smear of GRO 2x a month</p>	<p>Conducted monitoring on the regular vaginal smear of GRO 2x a month by the 2nd of 2023</p>	<p>not implemented</p>	<p>20.000,00</p>	<p>-</p>	<p>20.000,00</p>
<p>RA 9710 or Magna Carta of Women SECTION 12. Protection from Violence D. All barangays shall establish a Violence Against Women (VAW) Desk. The punong barangay shall designate a VAW desk person trained in gender-sensitive handling of cases, referably a woman barangay kagawad or woman barangay tanod. Continuity of VAW programs and services shall be ensured at all times.</p>	<p>To promote and ensure proper handling of VAWC cases in the Barangays</p>	<p>GAD Advocacy</p>	<p>Conduct VAWC seminars</p>	<p>At least two trainings for 13 Barangays conducted by the end of 4th quarter 2023</p>	<p>Symposium on OSAEC, Child Trafficking and Adolescent Pregnancy 120 participants including Barangay Children's Association, Solo Parents of TMC, Pag-Asa youth association and SK Officers (P151,500.00) 38 female 4 male 156 IEC Materials and Flowchart on the Management of Cases of Child Abuse, Exploitation to 13 barangays distributed (P12,480.00) Other trainings/seminar conducted during 18-day campaign against VAW</p>	<p>500.000,00</p>	<p>163.980,00</p>	<p>336.020,00</p>

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<p>RA 9710 or Magna Carta of Women SECTION 13. Women Affected by Disasters, Calamities, and Other Crisis Situations '...Responses to disaster situations shall include the provision of services, such as psychosocial support, livelihood support, education, and comprehensive health services, including protection during pregnancy'</p>	<p>To provide assistance/support such as livelihood programs to vulnerable, unemployed and/or indigent women heads of families or single mothers affected by the COVID-19 pandemic</p>	<p>Livelihood Program</p>	<p>Provision of Livelihood Assistance such as candlemaking, rag making, food processing, non-food processing (dishwashing soap), etc..</p>	<p>at least 100 indigent women heads of families or single mothers provided with livelihood assistance by the end of 2023</p>	<p>* Livelihood Training on Bread and Pastry - For solo parent, out of school youth, unemployed woman and men, womens organization, cooperative - 42 female 8 male * Financial Literacy (P8,970.00) (for solo parents, pwds, senior citizens, women and men , youth and LGBTQ +) from the group 1 DREAM TMC INC. This is to teach them the value of money and how to take care of their finances and budget as well as to the introduction of investing into business 128 female 22 male *3 days Entrepreneurship - (P12,150.00) is given as advance knowledge to the graduate of Bread and Pastry Scholars of TMC who are given a bakery starter kit , aside from learned knowledge in bread and pastry they also given a chance to become a business owner, a sole proprietor given the starter kit awarded to them. 23 female 2 male</p>	<p>1.000.000,00</p>	<p>21.120,00</p>	<p>978.880,00</p>
<p>RA 9710 or Magna Carta of Women SECTION 26. Right to Livelihood, Credit, Capital, and Technology – All possible assistance shall be provided to women including returning women migrants in their pursuit of owning, operating and managing business enterprises towards the promotion of their economic rights and independence.</p>	<p>To provide equal opportunities for repatriated female and male OFWs to increase income generating capacity</p>	<p>People Empowerment</p>	<p>Provision of livelihood programs for repatriated female and male OFWs to help them increase their income to support their children</p>	<p>90% of registered repatriated OFWs provided with livelihood support mechanism</p>	<p>Implemented with PESO indicated previously: Bread and Pastry Production NC II for OFW OWWA Active members, OFW Dependent (spouse, children or siblings) through TESDA accredited training institution (KASH Training and Assessment Center, Inc.) 25 beneficiaries 24 female 1 male</p>	<p>200.000,00</p>	<p>-</p>	<p>200.000,00</p>
<p>RA 9710 or Magna Carta of Women SECTION 33. Women in Especially Difficult Circumstances: LGUs are therefore mandated to deliver the necessary services and interventions to WEDC under their respective jurisdictions Increasing number of domestically abused women and dysfunctional family</p>	<p>To provide assistance to women in filing case against the perpetrator</p>	<p>Solo Parents Program Emergency Assistance Program</p>	<p>Provision of Medical Assistance to battered women</p>	<p>5 victim-survivor provided with Medical Assistance by the end of 4th quarter of 2023</p>	<p>3 victim-survivor provided with Medical Assistance by the end of 4th quarter of 2023</p>	<p>50.000,00</p>	<p>15.000,00</p>	<p>35.000,00</p>

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<p>RA 9710 or Magna Carta of Women SEC. 22. Right to Decent Work (a)(2) Support services that will enable women to balance their family obligations and work responsibilities including, but not limited to, the establishment of daycare centers... RA 6972 – Day Care Service Program</p>	<p>To showcase innate talents and skills of Day Care Children Parents and to promote family oriented environment and engage parents to social activities</p>	<p>Social Welfare Development Programs (ECCD)</p>	<p>Conduct of Parents Congress during Family Week Celebration</p>	<p>1000 Parents of Day Care Children attended Parents Congress from 3rd quarter to 4th quarter of 2023</p>	<p>Parents Congress and training for Child Development Workers (CDW): * CDW Training on Early Learning Curriculum 90 CDW &amp; Center Aides *General Assembly and Orientation on ECCD Program 110 Day Care Parents Responsible Parenthood and Family Planning Program (3 clusters) 150 Day Care Parents</p>	<p>500.000,00</p>	<p>66.000,00</p>	<p>434.000,00</p>
<p>RA 9710 or Magna Carta of Women SEC. 22. Right to Decent Work (a)(2) Support services that will enable women to balance their family obligations and work responsibilities including, but not limited to, the establishment of daycare centers... RA 8980 – The ECCD “Act Promulgating a comprehensive policy and National System for ECCD providing funds and for other purposes</p>	<p>To orient the Child Development Worker to use the ECCD checklist</p>	<p>Social Welfare Development Programs (ECCD)</p>	<p>Training of Child Development Workers on ECCD</p>	<p>Conducted Training on ECCD with 43 CDW attendees by May 2023</p>	<p>Conducted Training Workshop on Early Detection, Referral and Intervention for Children with Special Needs 55 female (CDW, CCPC, CSWD employees) 5 male</p>	<p>300.000,00</p>	<p>462.000,00</p>	<p>162.000,00</p>
<p>RA 9710 or Magna Carta of Women SECTION 30. Social Protection The SSS and the PhilHealth shall support indigenous and community-based social protection schemes... ensure that marginalized women not covered by the SSS and PhilHealth shall be able to access special packages developed for their benefit Increasing number of patients seeking medical attention</p>	<p>To ensure that marginalized and indigent women and their families, especially those belonging to the least economically resilient communities (LERC) are covered by PhilHealth to have a decent standard of living</p>	<p>GAD Advocacy</p>	<p>Enrollment of indigent women and their families in Philhealth under Sponsorship and Point of Care</p>	<p>At least 500 indigent women and their families enrolled in Philhealth by the end of 4th quarter of 2023</p>	<p>With the implementation of Universal health Care Law, where all people have access to the full range of quality health services they need, when and where they need them, without financial hardship, the City Government have allotted the budget for Philhealth Enrollment to orientation to residents of the City Thus, CSWDO Conducted Orientation to philhealth Konsulta and Mental Health for Senior Citizens during the celebration of Elderly Week 2023</p>	<p>1.500.000,00</p>	<p>102.000,00</p>	<p>1.398.000,00</p>
<p>RA 9710 Sec 27 Right to Education and Training (A. 5) Measures to prioritize returning women migrant workers in the various skills training programs of government, subject to qualification requirements More women from returning OFWs have no access to livelihood programs of the city</p>	<p>To aid support to distressed returning OFWs</p>	<p>Support to operation/ poverty reduction</p>	<p>Conduct livelihood training / CASH FOR WORK</p>	<p>Two(2) livelihood trainings for the OFWs conducted and funded by the end of 2023</p>	<p>Conducted Bread and Pastry Production NC II for OFW OWWA Active members, OFW Dependent (spouse, children or siblings) through TESDA accredited training institution (KASH Training and Assessment Center, Inc.) 25 beneficiaries 24 female 1 male</p>	<p>1.000.000,00</p>	<p>53.750,00</p>	<p>946.250,00</p>

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<p>RA No. 11313 Sec 1 Short title known as the 'Safe Spaces Act' or the 'Bawal Bastos Act' to address existing gaps and issues on equality, security, and safety of both women and men in private and public spaces. An Act Defining Gender-Based Sexual Harassment in Streets, Public Spaces, Online, Workplaces, and Educational Institutions, Providing Protective measures and Prescribing Penalties. (2) RA 9710 -IRR Chapter 5 Sec 22 Decent Work involves opportunities for Work that are productive and fairly remunerable as family living wage, security in the workplace and social protection of families, better prospects for personal development and social integration, freedom for people to express their concerns, organize and participate in the decisions that affect their lives, and equality of opportunity and treatment for all women and men.</p>	<p>To increase awareness of senior high school students on right career choice</p>	<p>Labor and Employment Program</p>	<p>Conduct Career Guidance and Employment Coaching (CGEC) Seminar for Graduating Senior High School</p>	<p>Performance Indicator: No. of CGECC Seminar facilitated by end of 4th quarter 2023 Performance Target: 2 CGECC Seminars for Public Senior High School within Trece Martires City facilitated by the end of 4th quarter 2023</p>	<p>Conducted one (1) CGEC for Grade 12 Lawins (Francisco Osorio NHS) held at City Hall covered court 559 Female 368 Male</p>	<p>60.090,00</p>	<p>59.087,00</p>	<p>1.003,00</p>
<p>Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Women's Day Proclamation No. 224, s of 2019 declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day</p>	<p>To participate in the Celebration of the National Womens Month advocacy of the Philippine Commission on Women</p>	<p>Support to Women Empowerment</p>	<p>Hanging of Banners on Women's Month Celebration Conduct activities that are on the memorandum of National Women's Month by the PCW</p>	<p>Banners posted Activities conducted based on PCW Memo on National Women's Month by March 2023</p>	<p>not implemented. Not part of the PPAs for SEF allocation</p>	<p>30.000,00</p>	<p>-</p>	<p>30.000,00</p>

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<p>Republic Act 10398 or the Act declaring November 25 of every year as the National Consciousness Day for the Elimination of VAWC, government agencies are mandated to raise awareness on the problem of violence and the elimination of all forms of violence against women and girls.</p>	<p>Support the campaign against VAWC</p>	<p>Support to VAWC orientation and activities</p>	<p>Advocacy Campaign activities to eliminate VAWC as per memo of PCW</p>	<p>Activities conducted based on the PCW memo on 18day campaign on VAW by December 2023</p>	<p>Two (2) Symposiums on RA 9262 (Anti-VAWC Act), RA 9208 (TIP), and RA 11313 or Safe Spaces Act Bawal Bastos Law (P230,660.00) 209 female 7 male Orientation on Safe Spaces Act and Road Safety Seminar to TMC TODA cum Groom Broom-Todong Saya 2023 and Distribution of GAD Advocacy Stickers: 'Tricycle Driver Ako, May Respeto sa aking mga Pasahero (RA 11313)' (P1,948,000.00) GSO and Capacity Building on the Implementation of Recovery and Reintegration Program for Trafficked Persons (RRPTP) and Orientation on Republic Act 11930 or OSAEC and CSAEM conducted for Barangay Officials, BVAWC Desk officers, CCPC and LCAT VAWC Members and CSWDO social workers (P468,710.00)</p>	<p>30.000,00</p>	<p>2.647.370,00</p>	<p>- 2.617.370,00</p>
<p>Section 13. IRR Magna Carta of Women. Women Affected by Disasters, Calamities, and Other Crisis Situations. A. The national, regional and local disaster coordinating councils shall ensure the participation of women in the development of a gender-responsive disaster management, including preparedness, mitigation, risk reduction and adaptation. B. In disasters, calamities and other crises, LGUs and agencies concerned in all phases of relief, recovery, rehabilitation and reconstruction efforts shall develop and implement a gender-responsive and rights-based work and financial plan that include: (1) (2) (3) (4) (5)</p>	<p>To equip the participants with knowledge, skills and attitude that are essential for the application of basic concepts and principles of ICS in any disaster situation.</p>	<p>Training and Support services</p>	<p>Conduct of Training-Workshop on Integrated Planning in Incident Command System</p>	<p>Number of participants attended and capacitated 15 female 25 male</p>	<p>Training-Workshop on Integrated Planning in Incident Command System conducted MOOE = 676,000 PS = 118,308.18 (5 Days) TOTAL = 794,308.18 26 employees capacitated 6 female 20 male</p>	<p>680.000,00</p>	<p>794.308,18</p>	<p>- 114.308,18</p>

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<p>Section 13. IRR Magna Carta of Women. Women Affected by Disasters, Calamities, and Other Crisis Situations. A. The national, regional and local disaster coordinating councils shall ensure the participation of women in the development of a gender-responsive disaster management, including preparedness, mitigation, risk reduction and adaptation. B. In disasters, calamities and other crises, LGUs and agencies concerned in all phases of relief, recovery, rehabilitation and reconstruction efforts shall develop and implement a gender-responsive and rights-based work and financial plan that include: (1) (2) (3) (4) (5)</p>	<p>To equip the participants with knowledge, skills and attitude that are essential for the application of basic concepts and principles of ICS in any disaster situation.</p>	<p>Training and Support services</p>	<p>Conduct of Training-Workshop on ICS Position Course Training</p>	<p>Number of participants attended and capacitated 15 female 25 male</p>	<p>Incident Command System Position Course Training conducted MOOE = 679,000 PS = 123,330.91 (5 Days) TOTAL = 802,330.91 26 employees 6 female 20 male</p>	<p>680.000,00</p>	<p>802.330,91</p>	<p>- 122.330,91</p>
<p>Section 13. IRR Magna Carta of Women. Women Affected by Disasters, Calamities, and Other Crisis Situations. A. The national, regional and local disaster coordinating councils shall ensure the participation of women in the development of a gender-responsive disaster management, including preparedness, mitigation, risk reduction and adaptation. B. In disasters, calamities and other crises, LGUs and agencies concerned in all phases of relief, recovery, rehabilitation and reconstruction efforts shall develop and implement a gender-responsive and rights-based work and financial plan that include: (1) (2) (3) (4) (5)</p>	<p>To equip the participants with knowledge, skills and attitude that are essential for the application of basic concepts and principles of ICS in any disaster situation.</p>	<p>Training and Support services</p>	<p>Conduct of Training on the Comprehensive Emergency Program for Children</p>	<p>No. of participants trained on CEPC 50 participants 30 female 20 male</p>	<p>Conducted Training on the Comprehensive Emergency Program for Children for CCPC and DRRMC Members (meals, snacks Accommodation = 360,000 training kits, tarpaulin = 15,860.35 honoraria = 26,250 33 female 17 male</p>	<p>405.960,00</p>	<p>402.110,00</p>	<p>3.850,00</p>
<p>Section 17. Women's Right to Health. (11) Management, treatment, and intervention of mental health problems of women and girls. In addition, healthy lifestyle activities are encouraged and promoted through programs and projects as strategies in the prevention of diseases.</p>	<p>To enhance and upgrade the skills and competence of BNSs To promote women's right to health by scaling up nutrition programs through conduct capacity building programs and cooking demo.</p>	<p>Nutrilympics Nutrition Month Celebration</p>	<p>Conduct of Nutrilympics for BNSs and Nutrition Month Celebration with highlight on Cooking Demo by Mommy Ayek Awarding of Most Outstanding Brgy. Nutrition Scholar and Brgy. Nutrition Council</p>	<p>No. of activities conducted in celebration of Nutrition Month No. of participants</p>	<p>Nutrilympics 60 Female 2 Male Cooking Demo by Mommy Ayek with simultaneous live in Facebook 98 Female 52 Male</p>	<p>183.000,00</p>	<p>182.358,00</p>	<p>642,00</p>

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<b>Subtotal A</b>						<b>76.435.611,00</b>	<b>65.766.534,62</b>	
<b>ORGANIZATION-FOCUSED</b>								
<b>GAD Mandate</b>								
Implementation of IRR of the RA 9710 Magna Carta of Women Sec 26. Right to Livelihood, Credit, Capital, and Technology	Enhanced skills on meat processing of women in the City	Training on Meat processing	Meat Processing [Longanisa, Tocino, Tapa and Sweet Ham] - Lecture - Actual Training	2 days Training 20 Female [Wife/Partner of TMC Slaughter house butcher/staff] by April 2023	not implemented	42.400,00	-	42.400,00
Implementation of the IRR of RA 9710 Magna Carta of Women Sec 27. Right to Education and Training (B) Gender Sensitivity Trainings and Seminar	Increased knowledge of the CTIO staff on GAD and gender issues and mainstreaming especially in the workplace	Gender Sensitivity Training	Conduct of GAD Capacity Development Activities for CTIO staff; Regular Meetings for Local Tourism Council	1 Training Conducted per semester (50% Male, 50% Female); Monthly meetings of Council 1 General Assembly Meeting 1 Hosted Provincial Tourism Council Meeting by the end of 2023	CapDev included in the previous Capacity Building Activities of the City Government	100.000,00	-	100.000,00
IRR of the RA 9710 Magna Carta of Women Sec 27. Right to Education and Training (B) Gender Sensitivity Trainings and Seminars Lack of Gender Mainstreaming programs and activities in the local government unit that will promote gender sensitivity and equality	To promote awareness on the importance of women in the organization and its valuable contribution in the LGU's development	LGU GAD capacity building program	Conduct Seminar/ workshop for City officials and all employees on gender sensitivity and equality	Government officials and employees participated (254 males and 248 females) by the end of 4th quarter of 2023	MOVE-KATROPA (BATCH 1) MOOE=392,615.00 PS = 370354.82 TOTAL= P762,969.82) 160 participants 6 female support staff 135 male participants assisted by 11 female support staff Supervisory Development Course I MOOE = 434,761.25 PS = 345,881.09 TOTAL = 691,762.18 35 female 12 male Evaluation and Assessment of the City Employees' Performance cum Team Development Building (7,537,587.00) Year end Evaluation and Seminar on Empowering Equality: Fostering and Development Sensitivity cum Team Building Activity of the CVMO and OSP 2,793,440.00	10.000.000,00	11.785.759,00	- 1.785.759,00
Joint Memorandum Circular 2013-01: Guidelines on the Localization of the Magna Carta of Women 4.0 Institutional Mechanisms to Implement the Magna Carta of Women A. Creation and/or Strengthening of the LGU GAD Focal Point System (GFPS) Where feasible, the LGU may also establish a GAD Office or unit under the Office of the LCE that will support and coordinate all GAD- related PPAs and concerns of the LGU GFPS.	To have a functional GAD office that will ensure the full implementation of the GAD PPAs	Fully functional GAD Office	Establishment of GAD Office (Hiring of GAD staff; purchase of IT equipment and supplies for the GAD Office)	GAD Office fully established and functional 1 GAD staff hired laptop, office supplies, tables and chairs procured by the end of 4th quarter of 2023	Improvement of structures for CSWDO, GAD Office (with GAD Corner), and HRMO/GAD Conference Room at TM City Hall (P798,406.88) Purchased GAD Office IT Equipment (P258,000.00)	300.000,00	1.056.406,88	- 756.406,88



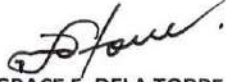

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Proclamation No. 1172, Series of 2006 declaring November 25 - December 12 of every year as the 18-day Campaign to End Violence Against Women (VAW) RA 10398 Declaring November 25 of every year as the National Consciousness Day for the Elimination of Violence Against Women and Children	to participate in the National Advocacy to End VAW	18-day Campaign to End Violence Against Women	a. Tarpaulin and Banner Printing b. Conduct Workshop, Lecture, Contests etc. c. Decorating of the Bantayog as the city's landmark and iconic spot to represent the LGUs joining in the advocacy d. Procurement of Tshirts and giveaways e. Distribution of IEC Materials	50 Tshirts for GFPS Procured 1 Training/ Workshop Conducted in the 18day Campaign Period Banners printed for 18day campaign awareness IEC Materials Distributed on 18-day Campaign to End Violence Against Women Nov-Dec 2023	MOVE-KATROPA 2nd MOOE = P531583.75 PS = P159,512.90 TOTAL = 691,096.65 122 male participants assisted by 9 female and 2 male support staff; (BATCH 2) 18 day Campaign toEnd VAW Advocacy Uniform for 635 city officials and employees (254,000.00)	200.000,00	945.096,65	-	745.096,65
Proclamation No. 227 mandates the observance of National Women's Month (NWM) with the appropriate ceremonies and activities that will increase employees' awareness on gender equality, women empowerment and respect for human rights of women	To mainstream GAD in all sectors of program implementation; Increased level of gender mainstreaming on gender equality; women empowerment and respect for human rights and active participation in the implementation of GAD policies	GAD mainstreaming efforts	Conduct of Gender Sensitivity Training (2 days)	30-50 employees attended the Training on Women's Month - March 2023	2-Day Seminar on GSO, Gender Fair Language and Magna Carta of Women for City Government Employees 101 employees 67 female 34 male 1 female job order employee meals, venue, accom = 243,964.19 honorarium = 92,000 training supplies = 19,044 PS = 183,614.91 TOTAL =	100.000,00	538.623,10	-	438.623,10
RA 9710 Magna Carta of Women Sec 24. Right to Education and Training	Increased knowledge on GAD issues and mainstreaming in the City Slaughter house	Career and Staff Development	1 Regular meeting for GAD related law/policies	1 Seminar conducted for 10 Organic Employee 15 Job Order by July of 2023	not implemented	12.750,00		-	12.750,00
RA 9710 or Magna Carta of Women SECTION 37. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women C. Creation and/or Strengthening of the GAD Focal Points (GFPS)	Increase capability in maximizing communication platforms	Gender Responsive Activities	GFPS training on maximizing the online platforms for GAD PPAs	4 Quarterly meetings conducted by the end of 2023	1st Quarter Meeting of GFPS, CPOC, CADAC, CCPC, LCAT-VAWC) (200,000.00)	40.000,00	200.000,00	-	160.000,00
RA 9710 or Magna Carta of Women SECTION 37. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women C. Creation and/or Strengthening of the GAD Focal Points (GFPS)	To ensure that all members of the GFPS including elected local officials and department heads are well- equipped with knowledge on GAD and updated on new information on Gender Mainstreaming	GFPS Capacity Development	Participation of GFPS members including elected local officials and department heads in capacity building programs on GAD which shall include but not limited to: Gender Sensitivity Training (GST), gender-responsive planning and budgeting, gender analysis, gender audit and GAD Tools such as the Gender Mainstreaming Evaluation Framework (GMEF), Gender Responsive LGU Ka Ba (GeRL Ka Ba) Self Assessment tool, Harmonized Gender and Development Guidelines	atleast 3 seminars / trainings/ conferences/ activities attended by the GFPS members with local officials and department heads by the end of 4th quarter of 2023	Conducted the Formulation/ Updating of GAD Code of Trece Martires City (GFPS with Members of Sangguniang Panlungsod) MOOE = 2,300,000.00 PS = 622,820.91 63 participants 31 female 32 male 2 RPs	500.000,00	2.922.820,91	-	2.422.820,91
RA 9710 or Magna Carta of Women SECTION 37. Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women C. Creation and/or Strengthening of the GAD Focal Points (GFPS)	Strengthen the GAD Focal Point System in the City Government	Meetings	Regular Meetings of GFPS;	4 Quarterly Meetings conducted by 2023	GFPS-TWG 3rd Quarter Meeting (3,672.00)	10.000,00	3.672,00	-	6.328,00

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<p>Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Women's Day Proclamation No. 224, s of 2019 declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day</p>	<p>To participate in the Celebration of the National Womens Month advocacy of the Philippine Commission on Women</p>	<p>Advocacy Campaign/ National Womens Month Celebration</p>	<p>a. Tarpaulin and Banner Printing b. Conduct Workshop, Lecture, Contests etc. c. Decorating of the Bantayog as the city's landmark and iconic spot to represent the LGUs joining in the celebration of the NWMC d. Procurement of Tshirts, giveaways to female employees</p>	<p>50 Tshirts for GFPS Procured 1 Training/ Workshop Conducted in the National Women's Month Banners printed for Women's month celebration Procured hygiene kits for female employees by March 2023</p>	<p>Purple polo shirts as GAD Advocacy Uniform procured (P295,812.00) Tarpaulin NWM Celebration (P7,168.00)</p>	<p>300.000,00</p>	<p>302.980,00</p>	<p>- 2.980,00</p>
<p>Republic Act 10398 or the Act declaring November 25 of every year as the National Consciousness Day for the Elimination of VAWC, government agencies are mandated to raise awareness on the problem of violence and the elimination of all forms of violence against women and girls.</p>	<p>Heightened awareness of employees on gender equality, women empowerment and guarantee full respect for human rights as well as uphold the dignity of workers, employees</p>	<p>GAD Mainstreaming Efforts</p>	<p>Conduct of One-day Orientation on Sexual Harassment in the Workplace in accordance with RA 7877 otherwise known as the "Anti-Sexual Harassment Act of 1995."</p>	<p>30-50 employees attended the Training by 4th quarter of 2023</p>	<p>not implemented</p>	<p>50.000,00</p>	<p>-</p>	<p>50.000,00</p>
<p>Republic Act 9710 The Magna Carta Of Women, SEC. 23. Right to Livelihood, Credit, Capital, and Technology. – The State shall ensure that women are provided with the following: (a) Equal access to formal sources of credit and capital</p>	<p>To empower and uplift the quality of life of city employees and their family by providing additional source of income</p>	<p>Livelihood Program</p>	<p>In-house Skills Training and Livelihood Program on Meat Processing</p>	<p>100 city employees provided with training and seed capital for livelihood program by the end of 2023</p>	<p>not implemented</p>	<p>150.000,00</p>	<p>-</p>	<p>150.000,00</p>
<p>Section 13 of the IRR of MCW (RA 9710) provides that women have the right to protection and security in times of disasters, calamities and other crisis situations especially in all phases of relief, recovery, rehabilitation and reconstruction efforts; Specifically, Section 13 B.3 mandates the timely, adequate and culturally-appropriate provision of relief goods and services such as as food, water, sanitary packs, psychosocial support, livelihood, education and comprehensive health services including implementation of MISP for sexual and reproductive health at the early stage of the crisis.</p>	<p>To increase/enhance protection in times of disasters, calamities and other crisis situations</p>	<p>GAD Mainstreaming in Disaster Risk Reduction and Management</p>	<p>Procurement of GO Bag for female including male employees</p>	<p>Performance Indicator: No. of GO Bag Procured -(GO Bag, Hard Hat, First Aid Kit, Thermal Blanket, Light Stick, Gloves, Dust/Face Mask, Thermometer, Batteries, Ready to Eat Food pack, Mineral Water, Flashlight, Whistle, Toiletries) Performance Target 594 GO Bags procured -(GO Bag, Hard Hat, First Aid Kit, Thermal Blanket, Light Stick, Gloves, Dust/Face Mask, Thermometer, Batteries, Ready to Eat Food pack, Mineral Water, Flashlight, Whistle, Toiletries) 283 female 311 male Budget Breakdown: 283 GO bags for female (with hygiene kit): 283 x 3,629.15 =1,027,050 311 GO Bags for male = 3,450 x 311 = 1,072,950</p>	<p>Initially procured 208 sets of GO bags with hygiene kit</p>	<p>1.000.000,00</p>	<p>943.024,45</p>	<p>56.975,55</p>

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Section 36 of the Magna Carta of Women: Generation and Maintenance of GAD Database containing gender statistics and sex disaggregated data that have been systematically gathered, regularly updated; and subjected to; gender analysis for planning, programming, and policy formulation.	To gain technical knowledge in the preparation/updating of the City GAD Database	Preparation/Updating of the city GAD Database	Attendance of the CPDO and GFPS in GAD Training-Workshop on the generation/updating of City GAD Database	1 GAD Training- Workshop on the generation/updating of City GAD Database attended by the end of 3rd quarter of 2023	GAD Database Generation Seminar- Workshop MOOE = 55,400 PS = 54,465.91 TOTAL = 109,865.91 38 female 15 male	300.000,00	109.865,91	190.134,09
Section 36 of the Magna Carta of Women: Generation and Maintenance of GAD Database containing gender statistics and sex disaggregated data that have been systematically gathered, regularly updated; and subjected to; gender analysis for planning, programming, and policy formulation.	To provide an accessible and updated sex-disaggregated data for GAD Database by 2nd quarter of 2023	Preparation/Updating of the city GAD Database	* Data gathering and picture-taking * Purchase of 1 unit of Computer Desktop for data consolidation, encoding and processing. * Purchase of 1 unit of Epson printer for documentation * Purchase of 1 unit 2TB Hard Drive storage * Purchase of 1 unit of bookbinding machine *Procurement of office supplies	* Updated City GAD Database with gender statistics (digital and 15 hard-bound copies) * 1 unit of Computer desktop * 1 unit of Epson Printer * 1 unit of 2TB Hard Drive storage * 5 rims of A4 bond paper and 4 packs of photo paper) * 1 unit of Digicam for picture-taking to be procured by the end of 4th quarter 2023	Laptop procured in 2022 GAD Office laptop/desktop procured	150.000,00	-	150.000,00
<b>Subtotal B</b>						<b>13.255.150,00</b>	<b>18.808.248,90</b>	
<b>Total B (MOOE+PS+CO)</b>							<b>18.808.248,90</b>	
<b>ATTRIBUTED PROGRAMS</b>								
Title of LGU Program or Project					HGDC PIMME/FIMME Score	Total Annual Program/Project Cost or Expenditure	GAD Attributed Program/Project Cost or Expenditure	Variance or Remarks
<b>Total C</b>							<b>0,00</b>	
<b>GRAND TOTAL (A+B+C)</b>							<b>84.574.783,52</b>	
Prepared by:   <b>MARIE GRACE F. DELA TORRE</b> GAD Focal Person			Approved by:   <b>GEMINA BUENDIA-LUBIGAN</b> City Mayor			Date:  04/02/2024 <b>DD/MM/YEAR</b>		